



Chester Upland School District

RECEIVER'S MEETING WITH THE PUBLIC

August 26, 2021

- 1. Call to Order**
- 2. Pledge of Allegiance to the Flag**
- 3. Report from the Superintendent**
- 4. Presentations – ESSERS I, II & III Project**
1st Reading of Policy Update #249
- 5. Approval of Minutes of previous meeting of July 15, 2021**
- 6. Public Comment**
- 7. Education Agenda**
 - A-1 Approval of MOU for Penn State Nutrition Links program
 - A-2 Approval for Main Street teachers to work during the summer for planning
 - A-3 Approval to renew annual PA Principals Assoc. Memberships
 - A-4 Approval for TLS (Teaching, Learning, Succeeding, LLC to provide PD to Toby Farms
 - A-5 Approval for EdforTech Alliance to provide instructional programming for the Design Thinking Digital Academy
 - A-6 Approval to enter into agreement with Community Council, Inc.
 - A-7 Approval for purchase of Supplemental Curriculum - Acadience (K-6)

- A-8 Approval for purchase of Supplemental Technology Support
- A-9 Approval for purchase of Supplemental Curriculum - Wilson Foundations
- A-10 Approval for purchase of Supplemental Curriculum - Houghton Mifflin Harcourt (HMH)
- A-11 Approval for purchase of Supplemental Curriculum – McGraw Hill
- A-12 Approval for purchase of Supplemental Curriculum – SAVVAS
- A-13 Approval for purchase of Nearpod for STEM
- A-14 Approval for purchase of Reading Plus for STEM
- A-15 Approval for purchase of Teaching Learning Succeeding (TLS) for STEM
- A-16 Approval for DCIU to provide CTE programs to CUSD
- A-17 Approval of the ESSERS I, II & III Project

8. Personnel Agenda

- B-1 Approval of appointments, promotions, reassignments, resignations, retirement (correction), leave of absence, and coaches
- B-2 Tuition Reimbursement
- B-3 Approval for all Act 93 employees to receive an increase

9. Business Agenda

- C-1 Reports of the tax collectors: \$247,716.16
- C-2 Approval of the Treasurer’s Report/Budget Report
- C-3 General Fund Budget: \$17,193,718.92. Approval of list of payments
General Fund Budget: \$745,074.14. Approval of payrolls

C-4 Approval of amendment to the Bond Resolution – 2021 for the 2011A Bonds and the 2011C Bonds dated April 15, 2021

C-5 Approval for ChesPenn Health Services to provide standing orders for COVID 19 vaccinations

C-6 Approval of the ARP ESSER Health and Safety Plan update

9. Other Business

10. Adjournment

Chester Upland School District

RECEIVER'S MEETING WITH THE PUBLIC

August 26, 2021

EDUCATION AGENDA

A-1 Approval of MOU for Penn State Nutrition Links program

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for Pennsylvania State University's Cooperative Extension, Nutrition Links to deliver age-related SNAP-Ed to student at CUSA, Main Street and Stetser

Executive Sponsor: Craig Parkinson

A-2 Approval for Main Street teachers to work during the summer for planning

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for Main Street Teachers to work during the summer for professional planning.

Amount Requested: Not to exceed \$24,000.00 at \$32 an hour/per teaching staff.

The members of the team include:

Ms. Cox-Cottman - Social Worker, Ms. Corcoran – Counselor, Ms. Dougherty – Teacher, Ms. Hudnell – Teacher, Ms. Cartwright Speech - Therapist/Teacher, Mr. Shuster – Teacher, Mrs. McMahon – Teacher, Ms. DiFurio – Teacher, Mr. Messinger – Teacher, Mr. Christopher Orr – Teacher, Ms. Maria Wilches – Teacher, Ms. Rebbekah Tiffany – Teacher Assistant, Tonisha McDonald – Teacher Assistant, Diane Cartwright - Teacher/ Speech Therapist, Terry Whitehead - Teacher Assistant, Megan Corcoran - School Counselor, Sheena Hudnell – Teacher, Rachel Schwind – Teacher, Yolanda Jackson – Teacher Assistant, Carmella Young - Teacher Assistant, Gloria Stokes - School Security, Joan Ray Dougherty – Teacher, Rebekkah Tiffany - Teacher Assistant, Marybeth McMahon – Teacher, Margaret DiFurio – Teacher, Jason Messinger – Teacher, Maria Wilches - Teacher Tammy Cox Cottman - Social Worker.

Payable From: Title II

Cost: Not to Exceed \$24,000

Executive Sponsor: Monique Hales

A-3 Approval to renew annual PA Principals Assoc. Membership

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to renew the annual PA Principals Association Memberships for Principals Carlena Parker, Dr. Lavada Greene, Brendan Bell and LaMonte Popley.

Payable From: Title II
Cost: \$2,380
Executive Sponsor: Monique Hales

A-4 Approval for TLS (Teaching, Learning, Succeeding, LLC to provide PD to Toby Farms

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for TLS Teaching Learning Succeeding, LLC, to provide professional development and training to Toby Farms Staff. This agreement will afford every staff member with three courses and coaching. Toby Farms will also receive a TLS DI Strategy Toolkit to promote Assessment Driven Instruction.

Payable From: Title I CSI Grant
Cost: Not to Exceed \$25,875
Executive Sponsor: Monique Hales

A-5 Approval for EdforTech Alliance to provide instructional programming for the Design Thinking Digital Academy

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for EdforTech Alliance to provide instructional programming for the Design Thinking Digital Academy during the 2021-2022 school year.

Payable From: General Fund Budget
Cost: \$130,500
Executive Sponsor: Khalid Sutton

A-6 Approval to enter into agreement with Community Council, Inc.

RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval to enter into agreement with Community Council, Inc. to provide therapeutic services and interventions for Chester Upland School District's Emotional Support programs at Chester High School, CUSA, and Toby Farms. The contract is for nine Behavior Health Workers (BHWs) and four Licensed Social Workers (LSWs).

Payable From: General Fund Budget
Cost: \$879,312
Executive Sponsor: Khalid Sutton

A-7 Approval for purchase of Supplemental Curriculum Acadience (K-6)

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of Supplemental Curriculum: Acadience (K-6) – Voyager Sopris Learning.

Payable From: ESSER II

Cost: Not to exceed \$6,730

Executive Sponsor: Khalid Sutton

A-8 Approval for purchase of Supplemental Technology Support

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for Supplemental Technology Support: Class Tag Connect (District-Wide).

Payable From: ESSER I

Cost: Not to exceed \$7,200

Executive Sponsor: Khalid Sutton

A-9 Approval for purchase of Supplemental Curriculum - Wilson Foundations

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of Supplemental Curriculum: Wilson Foundations (K-3) – Wilson Language Training Corp.

Payable From: ESSER II

Cost: Not to exceed \$25,319.28

Executive Sponsor: Khalid Sutton

A-10 Approval for purchase of Supplemental Curriculum - Houghton Mifflin Harcourt (HMH)

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of Supplemental Curriculum: Houghton Mifflin Harcourt (HMH) Into Literature & Social Studies (Grade 7 & 8) (STEM).

Payable From: ESSER II

Cost: Not to exceed \$25,600

Executive Sponsor: Khalid Sutton

A-11 Approval for purchase of Supplemental Curriculum – McGraw Hill

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of Supplemental Curriculum: McGraw Hill Health Curriculum for grades 6-12.

Payable From: ESSER II
Cost: Not to exceed \$34,306.28
Executive Sponsor: Khalid Sutton

A-12 Approval for purchase of Supplemental Curriculum – SAVVAS

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the purchase of Supplemental Curriculum: SAVVAS – Science grades K-12.

Payable From: ESSER I & II
Cost: Not to exceed \$382,530
Executive Sponsor: Khalid Sutton

A-13 Approval for purchase of Nearpod for STEM

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to purchase Nearpod services for STEM Academy.

Payable From: ESSER II
Cost: Not to exceed \$6,220
Executive Sponsor: Monique Hales

A-14 Approval for purchase of Reading Plus for STEM

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval to obtain Reading Plus curriculum and professional development services for STEM Academy.

Payable From: ESSER II
Cost: Not to exceed \$23,650
Executive Sponsor: Monique Hales

A-15 Approval for purchase of Teaching Learning Succeeding (TLS) for STEM

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for TLS Teaching Learning Succeeding, LLC, to provide professional development and training to STEM Staff. This agreement will afford every staff member with three courses and coaching. STEM will also receive a TLS DI Strategy Toolkit to promote Assessment Driven Instruction.

Payable From: CSI Grant

Cost: Not to exceed \$25,875

Executive Sponsor: Monique Hales

A-16 Approval for DCIU to provide CTE programs to CUSD

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the Delaware County Intermediate Unit to provide career and technical education services to enhance existing CUSD programs and attain compliance with required regulations of CTE services.

Payable From: General Fund Budget

Cost: \$110,000

Executive Sponsor: Craig Parkinson

A-17 Approval of the ESSERS I, II & III Project

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the ESSERS I, II & III Project.

Executive Sponsor: Craig Parkinson

PERSONNEL AGENDA**B-1 Approval of appointments, reassignments, return from sabbatical, retirements, end of contract, resignations, salary correction, grant funded programs, extended season, bereft of life notice.**

RESOLVED, that the following appointments be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Level /Step</u>	<u>Effective Date</u>	<u>New Position/Replacement</u>
Carter, London	Teacher's Assistant/CHS	\$24,000	n/a	8/23/2021	Replacement
Ansley, Vashea	Teacher's Assistant/CHS	\$24,000	n/a	8/23/2021	Replacement
Sipps, Lorie	Lunch Aide/ Toby Farms	\$11/hr	n/a	08/30/2021	Replacement
Jennings, Emma	Lunch Aide/Toby Farms	\$11/hr	n/a	08/30/2021	Replacement
Freeman, Tajanae	Teacher's Assistant/ CUSA	\$24,000	n/a	08/23/2021	Replacement
Harmon, E'Naizha	Teacher's Assistant/Main Street	\$24,000	n/a	08/23/2021	Replacement
Williams-George, Jahnee	Teacher's Assistant/Main Street	\$24,000	n/a	08/23/2021	Replacement
Robinson, Charmain	Teacher's Assistant/Stetser	\$24,000	n/a	08/23/2021	Replacement
Goode, Shantell	Teacher's Assistant/Toby Farms	\$24,000	n/a	08/23/2021	Replacement
Barnes, Yasmin	Safety Officer/CHS	\$25,000	n/a	09/20/2021	Replacement
Pless, Ashley	Talent Acquisition Partner/Admin	\$65,000	n/a	08/16/2021	Replacement
Henrichs, Jessica	Teacher/Stetser	\$44,176	B/1	08/23/2021	Replacement

CHESTER UPLAND SCHOOL DISTRICT

August 26, 2021 - Agenda

Page 10 of 16

Taylor, Kendra	Dance & Step Coach	Stipend-\$2,757.89	n/a	08/23/2021	New Position
Harris, Rodney	CTE Teacher (Culinary Arts)/CHS	\$60,000	n/a	08/23/2021	Replacement
Lindsay, Paul	Climate Manager/CHS	\$50,000	n/a	08/23/2021	Replacement
Stephenson, Larry	Climate Manager/CHS	\$50,000	n/a	08/23/2021	Replacement
Bobo-Carter, Donna	Climate Manager/	\$50,000	n/a	08/23/2021	Replacement
Raison, Shanell	HR Specialist/Admin	\$53,000	n/a	08/30/2021	Replacement
Terry, Tonia	Executive Assistant to the Superintendent	\$54,387	n/a	08/16/2021	Replacement
King, Catherine	Teacher/Main Street	\$48,371	B/3	08/23/2021	Replacement
Faragalli-Melone, Anna Maria	Teacher/Stetser	\$44,176	B/1	08/23/2021	Replacement
Trotter, Kathleen	Teacher/CUSA	\$60,275	B+24 /7	08/23/2021	Rehire/Replacement
Pearson, Demetrius	Supervisor of Transportation/Admin	\$85,000	n/a	09/03/2021	Replacement
Mosley, DeJuana	Accounting Specialist/Admin	\$50,000	n/a	08/30/2021	Replacement
Moreno, Nefty	Teacher/STEM	\$52,566	B/5	08/23/2021	Replacement
Harris, Tarik	Climate Manager/District Wide	\$50,000	n/a	09/06/2021	Replacement
Snyder, Sabrina	Teacher/CHS	\$51,885	B+24 /5	08/23/2021	Replacement
Shore, Sally-Ann	Teacher/Digital Academy	\$67,871	M+30 /5	08/23/2021	Replacement

Dixon, Latifah	Secretary/STEM	\$30,000	n/a	08/30/2021	Replacement
Cristiano, Susan	Secretary/Main Street	\$30,000	n/a	08/30/2021	Replacement
Queen, Jamillah	Autistic Support Teacher	\$46,274	n/a	8/30/2021	Replacement
Graham- Thomas, Patricia	Teacher/Main Street	\$66,737	n/a	8/30/2021	Replacement
Betton, Caleb	Teacher/CUSA	\$66,737	n/a	8/30/2021	Replacement
Laffend, Karin	Teacher/STEM	\$69,118	n/a	8/30/2021	Replacement
Williams, Taneeya	Safety Officer/CHS	\$25,000	n/a	8/30/2021	Replacement
Prescott, Kwon	Safety Officer/STEM	\$25,000	n/a	8/30/2021	Replacement

FURTHER RESOLVED, that the following **promotions** be approved on the effective date respectively noted:

<u>Name</u>	<u>From Position/Location</u>	<u>Salary</u>	<u>To Position/Location</u>	<u>Effective Date</u>	<u>Salary</u>
Bell, Brendan	Assistant Principal/STEM Academy	\$80,000	Principal/STEM Academy	07/01/2021	\$120,000
Williams, Ann- Marie	HR Specialist/Admin	\$52,000	HR Generalist /Admin	08/09/2021	\$60,000
Taylor, Keith	Climate Manager/CHS	\$66,587.98	Dean of Students/CHS	08/23/2021	\$70,932 + \$800 (\$71,732)
Pinckney, Laval	Climate Manager/CHS	\$50,000	Guidance Counselor/CHS	08/23/2021	\$62, 202 +\$800 (\$63,002)
Donofry, Stephanie	CSI Instructional Coach/STEM Academy	\$75,000	Assistant Principal/Toby Farms	08/16/2021	\$85,000

CHESTER UPLAND SCHOOL DISTRICT

August 26, 2021 - Agenda

Page 12 of 16

Memon, Misha	Teacher/STEM Academy	\$66,737	CSI Instructional Coach/STEM Academy	08/16/2021	\$70,932
Barton, Paula	Secretary	\$29,652.50	Administrative Assistant, Facilities	8/23/2021	\$31,000

FURTHER RESOLVED, that the following **reassignments** be approved on the effective date respectively noted:

<u>Name</u>	<u>From Position/Location</u>	<u>Salary</u>	<u>To Position/Location</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Level/Step</u>
Bingham, Symone	Talent Acquisition Partner/Admin	\$62,000	Spec Ed Teacher/Stetser	08/23/2021	\$62,542 (+\$200)	M/3
Moore, Robin	Teacher/CUSA	\$74,163	Reading Specialist/Stetser	08/23/2021	\$74,163	M+30/7
Laws, Darren	Teacher/Toby Farms	\$50,468	Climate Manager/CHS	08/23/2021	\$50,000	n/a

FURTHER RESOLVED, that the following **resignations** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Narehood, Joseph	Teacher/STEM	07/02/2021
Iovannoni, Ashley	Teacher/Stetser	07/21/2021
Moon, Thurston	Teacher/CUSA	07/28/2021
Hackett, Maya	Secretary/STEM	08/02/2021
Jones, Bruce	Security Guard/CHS	08/04/2021
Young, Noel	Temp Payroll/HR Specialist	08/06/2021
Hasty, Desmond	Technology Support Specialist/ADMIN	08/20/2021
Warner, Lariah	Teacher's Assistant/Main Street	08/20/2021
Osborne, Jonathan	Teacher/STEM	08/20/2021
Pawlowski, Melanie	Teacher/CUSA	09/30/2021
Weatherly, Aliesa	Teacher/CHS	10/01/2021
Keyes, Deanna	BCBA/District Wide	10/03/2021
Matteo, Christina	Teacher/STEM	10/04/2021

FURTHER RESOLVED, that the following **retirement** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
*Rochester, Sarea	Secretary/Main Street	08/04/2021

**Correction from June, 2021 agenda, employee was listed as resignation.*

FURTHER RESOLVED, that the following **leave of absence** be approved on the effective date respectively noted:

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Cahill, Lauren	Teacher/Main Street	10/04/2021-01/03/2022 FMLA

FURTHER RESOLVED, that the following **coaches** be approved for the 2021-2022 season:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Bell, Ladontay	Head Football Coach	\$7,354.38
Terry, Lafennis	Assistant Football Coach	\$5,515.78
Shaw, Dennis	Assistant Football Coach	\$5,515.78
Shaw, Lamar	Assistant Football Coach	\$5,515.78
Richardson, David	Assistant Football Coach	\$5,515.78
Moss, Anthony	Assistant Football Coach	\$5,515.78
Waters, Dan	Head Baseball Coach	\$3,677.19
Wells, Wayne	Assistant Baseball Coach	\$2,757.89
Solomon, Andre	Assistant Baseball Coach	\$2,757.89
Miah, Karen	Head Cheerleading Coach	\$3,362.00
Freemna, Valerie	Assistant Cheerleading Coach	\$2,521.50
Bates, Yasmeen	Head Volleyball Coach	\$5,250.00
Goldstein, Jen	Assistant Volleyball Coach	\$3,937.50
Wharton, James	Head Boys Cross Country Coach	\$4,202.50
Allen, Jamal	Head Girls Cross Country Coach	\$4,202.50
Clayton, Jawaun	Assistant Cross Country Coach	\$3,152.97

Executive Sponsor: Lakiyah Chambers

B-2 Tuition Reimbursement

FURTHER RESOLVED, that the Receiver, acting as the Board of School Directors, grant approval for employee listed below to receive tuition reimbursement for the 2021-2022 school year:

Name	Credits Submitted	<u>Administrators</u>		Amount Approved
		Credits Approved	Amount Requested	
Bell, Brendan	6	6	\$5,734	\$5,734

B-3 Approval for all Act 93 employees to receive an increase

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for all current employees (2021-2022 school year) who fall under the Act 93 plan (Administrator Compensation and Related Benefits Plan) to receive a three percent (3%) increase.

Administrative personnel covered by the plan are twelve-month employees in the following positions: Principals, Assistant Principals, Directors, and Supervisors of department and/or programs/functions.

Payable From: General Fund Budget
Cost: \$42,364.56 effective 2021-22 SY
Executive Sponsor: Lakiyah Chambers

BUSINESS AGENDA

C-1 Reports of the tax collectors: \$ 247,716.16

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period July 1, 2021 through July 30, 2021 in the amount of \$247,716.16 be received, be noted upon the Minutes and filed.

Executive Sponsor: Tamara Darden

C-2 Approval of the Treasurer’s Report/Budget Report

RESOLVED, that the attached Treasurer’s Report/Budget Report for the fiscal month ended July 30, 2021 be approved by the Receiver, acting as the Board of School Directors.

Executive Sponsor: Tamara Darden

C-3 General Fund Budget: \$17,193,718.92. Approval of list of payments

RESOLVED, that the attached list of payments of the various accounts totaling for all accounts and funds the grand sum of \$17,193,718.92, a copy of which has been given to the Receiver, acting as the Board of School Directors, be APPROVED, and that said list of payments be incorporated into the Minutes.

General Fund	\$17,193,718.92
Food Services Account	0
Capital Project Fund Account	<u>0</u>
Total Disbursements	\$17,193,718.92

General Fund Budget: \$745,074.14. Approval of payrolls

RESOLVED, that the payrolls dated in July, 2021 of the various accounts totaling for all accounts and funds the grand sum of \$745,074.14, be approved by the Receiver, acting as the Board of School Directors.

Payable From: General Fund Budget
Executive Sponsor: Tamara Darden

C-4 Approval of amendment to the Bond Resolution – 2021 for the 2011A Bonds and the 2011C Bonds dated April 15, 2021

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for the amendment to the issuance of Bonds 2011A and 2011C dated April 15, 2021. Full Amended Resolution is posted on Chester Upland School District Website.

Executive Sponsor: Craig Parkinson

C-5 Approval for ChesPenn Health Services to provide standing orders for COVID 19 vaccinations

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval for ChesPenn Health Services/Business Associate Agreement to provide standing orders for the COVID 19 vaccinations at the Chester Upland School District. Also, to provide services to Covered Entity.

Executive Sponsor: Craig Parkinson

C-6 Approval of the ARP ESSER Health and Safety Plan update

RESOLVED, that the Receiver, acting as the Board of School Directors, grants approval of the updated ARP ESSER Health and Safety Plan.

Executive Sponsor: Ronald Simonson